

To,
 NEOSOFT PRIVATE LIMITED
 4th Floor, Unit No 5, The Ruby, Senapati Bapat
 Marg, Dadar West Mumbai Maharashtra

Date	02 Sep 2022
P.O No.	D EARCL EARC 2022-23 1109
P.O Date	01 Jun 2022
Kind Attn.	Ramchandran
GSTIN No.	27AABCE9312K1ZJ

Dear Sir,

We refer to your proposal dated 02 Sep 2022 addressed to Edelweiss Asset Reconstruction Company Limited GST27AABCE9312K1ZJ We are pleased to place our Purchase Order with you as per the following terms and conditions for Outsource Resource: Narendra Gawade .

No.	Description	Qty	UOM	Rate	Tax	Gross Amt.
1	Outsources Resource: Narendra Gawade	10.00	Month	145,000.00	CGST+SGST@18% GST	1,450,000.00
	CGST@9%					130,500.00
	SGST@9%					130,500.00
					Total	1,711,000.00

Amt in Words:Rupees Seventeen Lacs Eleven Thousand only

Terms & Conditions:-

- 1 **Services renewed from:**
 - Renewed on 01-Jun-2022
- 2 **Location:**
 - Edelweiss Asset Reconstruction Company Ltd., 1st Floor, Edelweiss House, Off CST Road, Kalina, Mumbai–400098.
- 3 **Validity:**
 - The purchase order is valid subject to acceptance by NeoSoft Private Limited within ten working days of receipt.
 - This PO shall be valid for the period of 10 (Ten) months starting from 01-Jun-2022 till 31-Mar-2023 unless terminated by either party by giving one month prior notice of such termination. However, it is agreed that neither party shall have right to terminate this PO for initial period of 1 month from the date of this PO, Provided that Edelweiss Asset Reconstruction Company Ltd. may terminate this PO without any notice within above mentioned one month if it is of the opinion that the continuing presence of the resource with the company is detrimental to the interest of the company.
- 4 **Working:**
 - Monday to Friday. However the resource would be required to work on Saturdays if the project demands.
- 5 **Payment Terms:**
 - Attendance sheet will be maintained by NeoSoft Private Limited and will have to get approved by 28th of the month from Reporting Authority of the resource in Edelweiss Asset Reconstruction Company Ltd. before raising the Invoice every month. Invoice needs to be raised for the number of days worked by the resource after deducting the leaves taken by the resource. Invoice shall be presented by NeoSoft Private Limited by 1st of every month for the services of the previous month. All monthly charges shall be paid by 15th of every month subject to receipt of invoice.
- 6 **Copyright:**
 - All the copyrights, patents, trade secrets, and any other intellectual property rights of whatever nature in the Software deliverables, documentation and specifications created by the resource shall remain the property of Edelweiss Asset Reconstruction Company Ltd.
- 7 **Relationship between Edelweiss and Resource:**

• This PO does not in any manner give rise to relationship of employer and employee between Edelweiss Asset Reconstruction Company Ltd. and the resource and it is agreed that the resource shall at all times be on the payroll of NeoSoft Private Limited..

8 **Notice by NeoSoft:**

• A prior notice of at least one month to be provided by NeoSoft Private Limited if the resource discontinues or no longer remains to be an employee of NeoSoft Private Limited. On happening of such an event, a. NeoSoft Private Limited has to provide new resource as a replacement of the resource to Edelweiss Asset Reconstruction Company Ltd. within two weeks who will be interviewed and finalized by Edelweiss Asset Reconstruction Company Ltd. b. Proper handover (at least two weeks) needs to be provided to the replaced resource by the earlier resource. c. In case no replacement is provided, there will not be any payment of the dues for the resource.

9 **Resource discontinues within 3 months of Joining:**

• If the resource discontinues to provide services within three months of joining, a. The payment for the services will be made only after satisfactory handover to the replacement which shall be decided by Edelweiss Asset Reconstruction Company Ltd. in its sole discretion. b. There will not be any payment for the services during handover period for the person and for the replacement.

10 **Confidentiality:**

• During the performance of its services, the resource may receive information which is confidential in nature. The resource shall maintain secret and confidential all confidential information received by it during the course of its engagement and post completion of the services as contemplated under this Purchase Order.

11 **Access to Records for Audit Purposes:**

• NeoSoft Private Limited shall maintain complete and accurate accounting records in accordance with sound accounting practices and their HR processes. Edelweiss Asset Reconstruction Company Ltd. shall have access to such records for purposes of audit, either through its own representatives or through an accounting firm selected and paid by it. Any such review of NeoSoft Private Limited's records shall be conducted with a minimum of 24 hours' notice during NeoSoft Private Limited's normal business hours.

12 **Jurisdiction:**

• The provisions of this Purchase Order shall be governed by and construed in accordance with laws of India and the Courts in Mumbai shall have jurisdiction in respect of any matter, claim or dispute arising out of or in any way relating to this Purchase Order.

13 **Contact Person:**

• Rukhshad Sabawala

14 **Resource Name:**

• Narendra Gawade

For Edelweiss Asset Reconstruction Company Limited GST27AABCE9312K1ZJ

Authorized Signatory